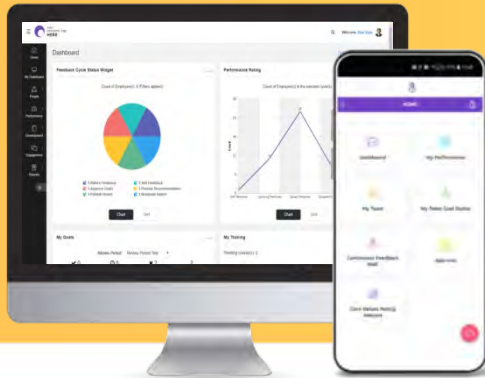


# Synergita Perform



TM



**350,000 +**  
Trusted Users



**1.5 M +**  
Performance Reviews



**6 M +**  
Goals & Competencies  
Managed

## Awards



# GLOBAL CUSTOMERS - SYNERGITA

GLOBAL EDGE  
Intelligence Of Things



bankbazaar.com



NETE RICH



# DRIVING “HIGH PERFORMANCE” THROUGH ENGAGEMENT

*Synergita is well positioned to help you adopt the trends and be a leader.*



## “Continuous” Development is the key

- ✓ Manage goals/OKR continuously to drive purpose.
- ✓ Provide continuous feedback and develop people
- ✓ Bring more “meaning” to the work through job satisfaction



## Engagement drives Performance

- ✓ Engaged employees perform better
- ✓ Peers and team play key role in driving engagement
- ✓ There are lot to learn FROM employees



## Technology is the enabler

- ✓ Intuitiveness & ease of use is important
- ✓ Mobile technology drives adoption
- ✓ Balanced mix of rating & moving away from rating
- ✓ Through AI, learn from people interactions



# KEY CHALLENGES



How to gain employees trust?



How to reduce bias in performance appraisal?



How to manage performance of remote workers?



How to foster continuous collaboration among teams?



How to build growth-driven culture?



How to reduce HR time spent on admin tasks?





**Continuous  
Performance Management**

+



**Employee  
Engagement**

= peopleMAGIC<sup>©</sup>

## Create An Exceptional Work Culture With Employees That Spearhead Your Business

When organizations remove the hurdles their employees face, engage with them on their needs and nurture and develop them, they create an extraordinary culture where employees unleash their potential, set new standards of excellence and create wonders.



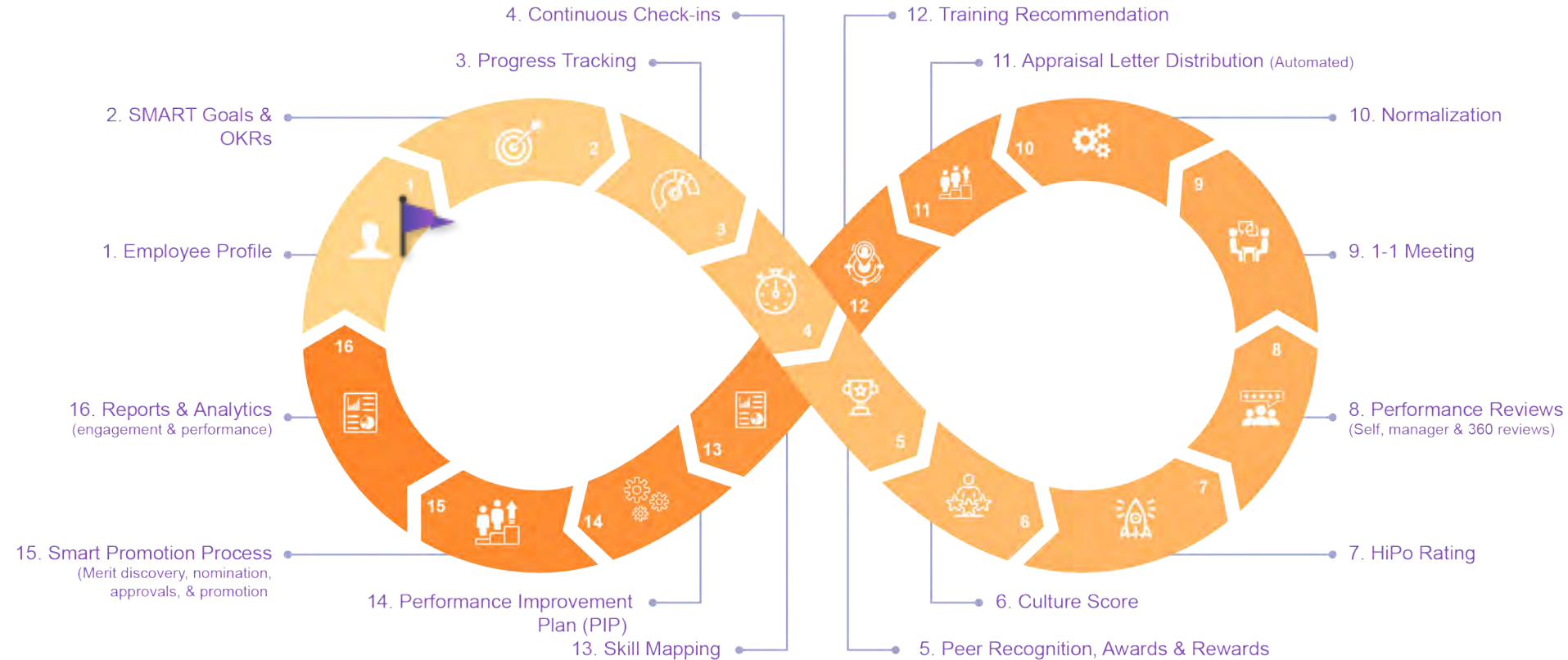
## Synergita Metrics



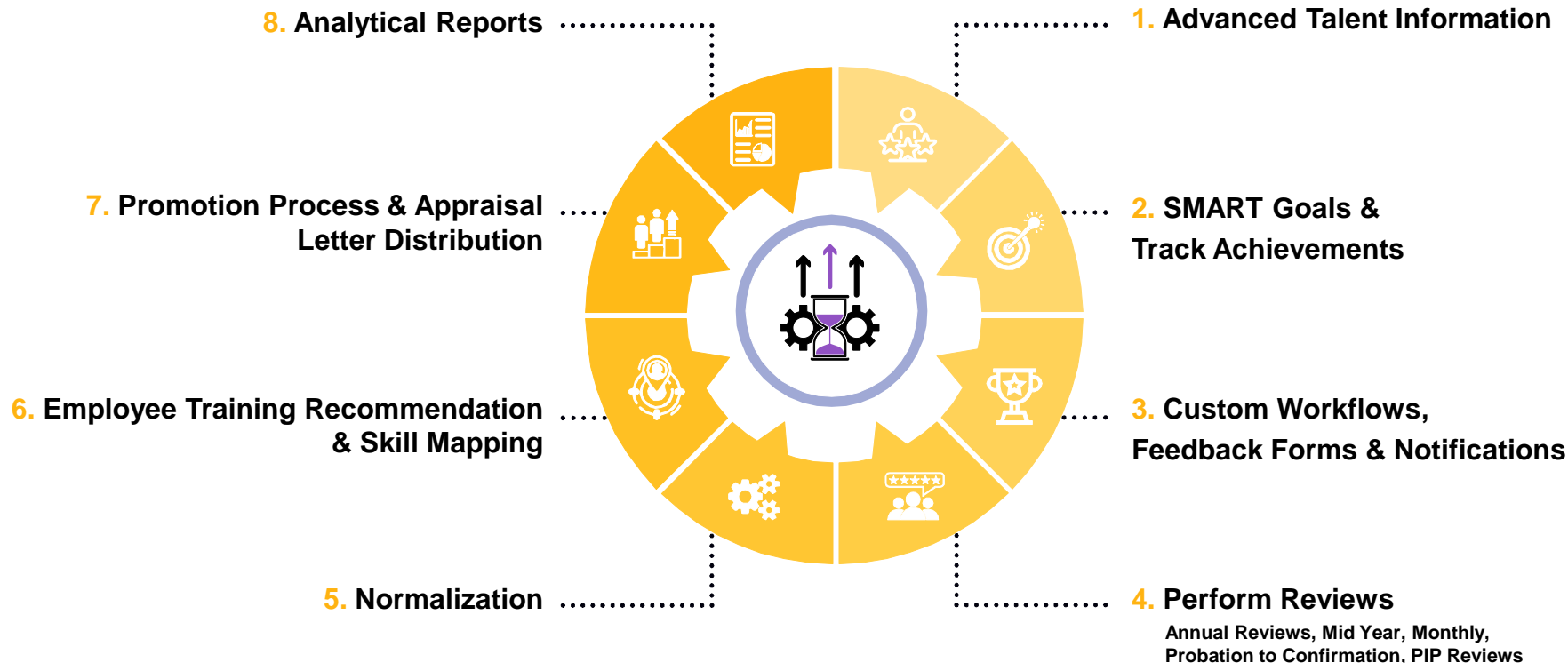
## Synergita Benefits



# PERFORMANCE MANAGEMENT JOURNEY



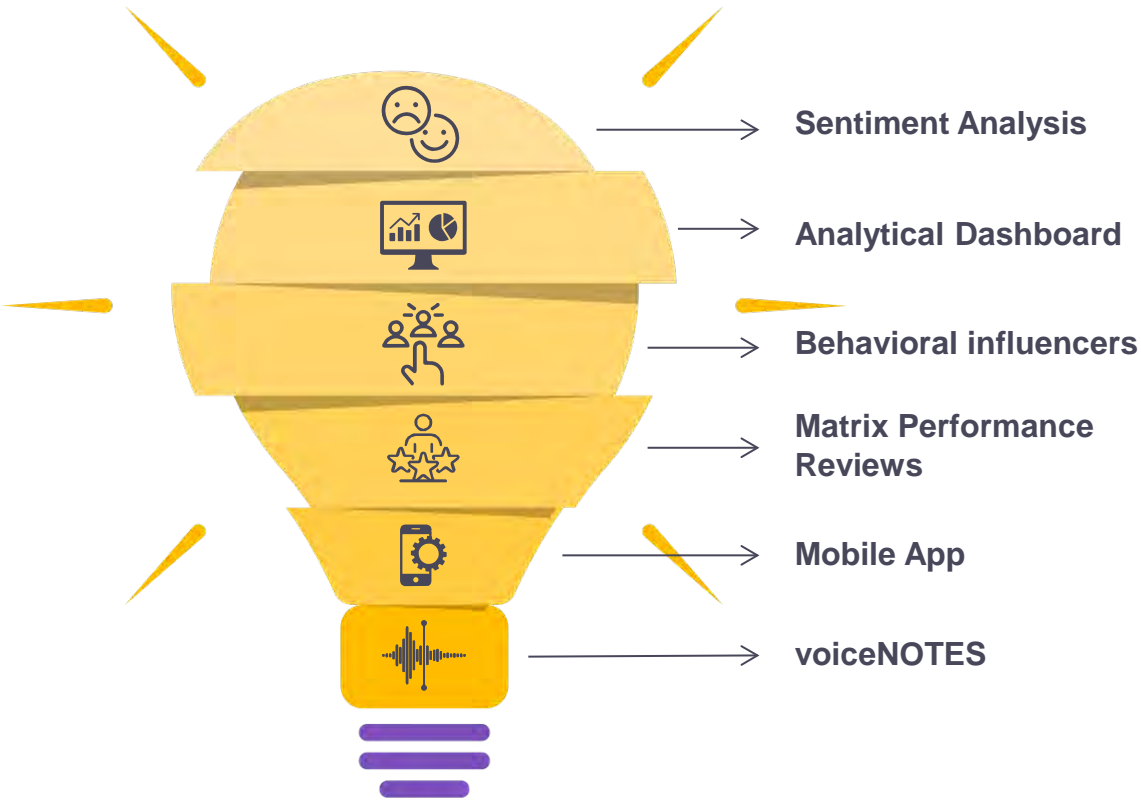
# HR PRODUCT STACK-UP : SYNERGITA PERFORM & PERFORM PLUS



## Synergita Perform & Perform Plus





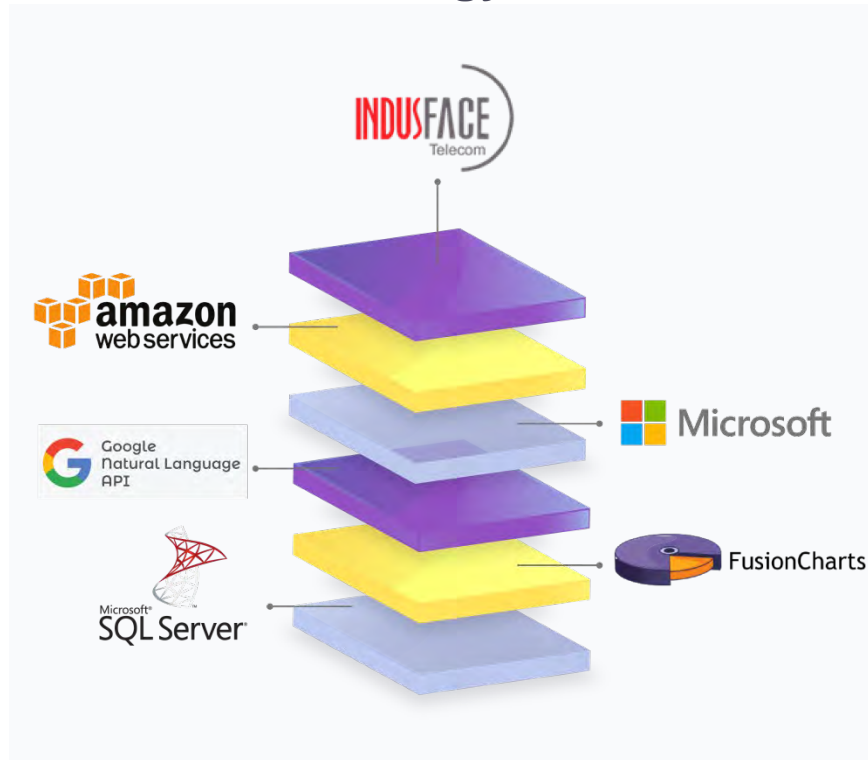


- ✓ Innovation in employee performance and engagement that helps to retain your best talents and give them an amazing **Employee eXperience (EX)**



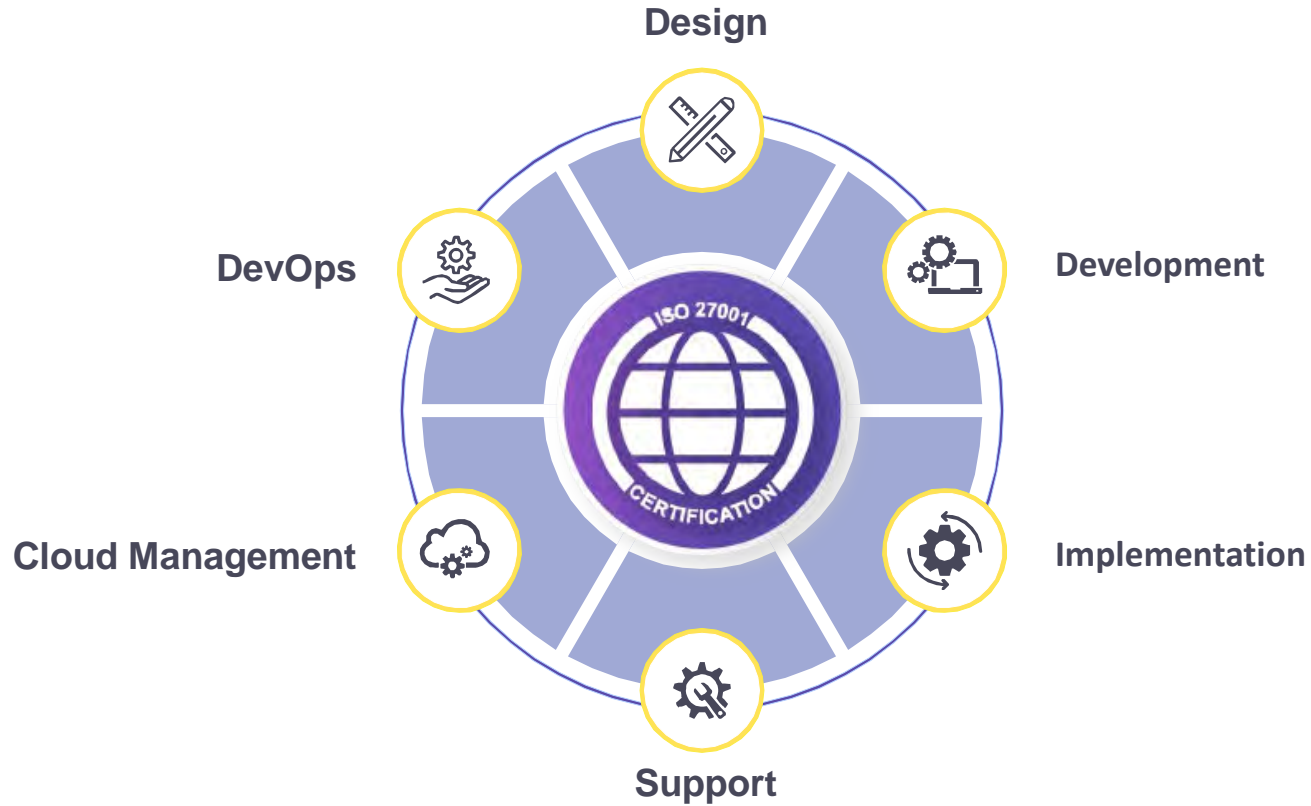
# SYNERGITA : TECHNOLOGY STACK & DATA SECURITY

## Technology Stack



## Security Stack





# SYSTEM & DATA INTEGRATION CAPABILITIES

## HRIS Integration



[View More Integrations](#)

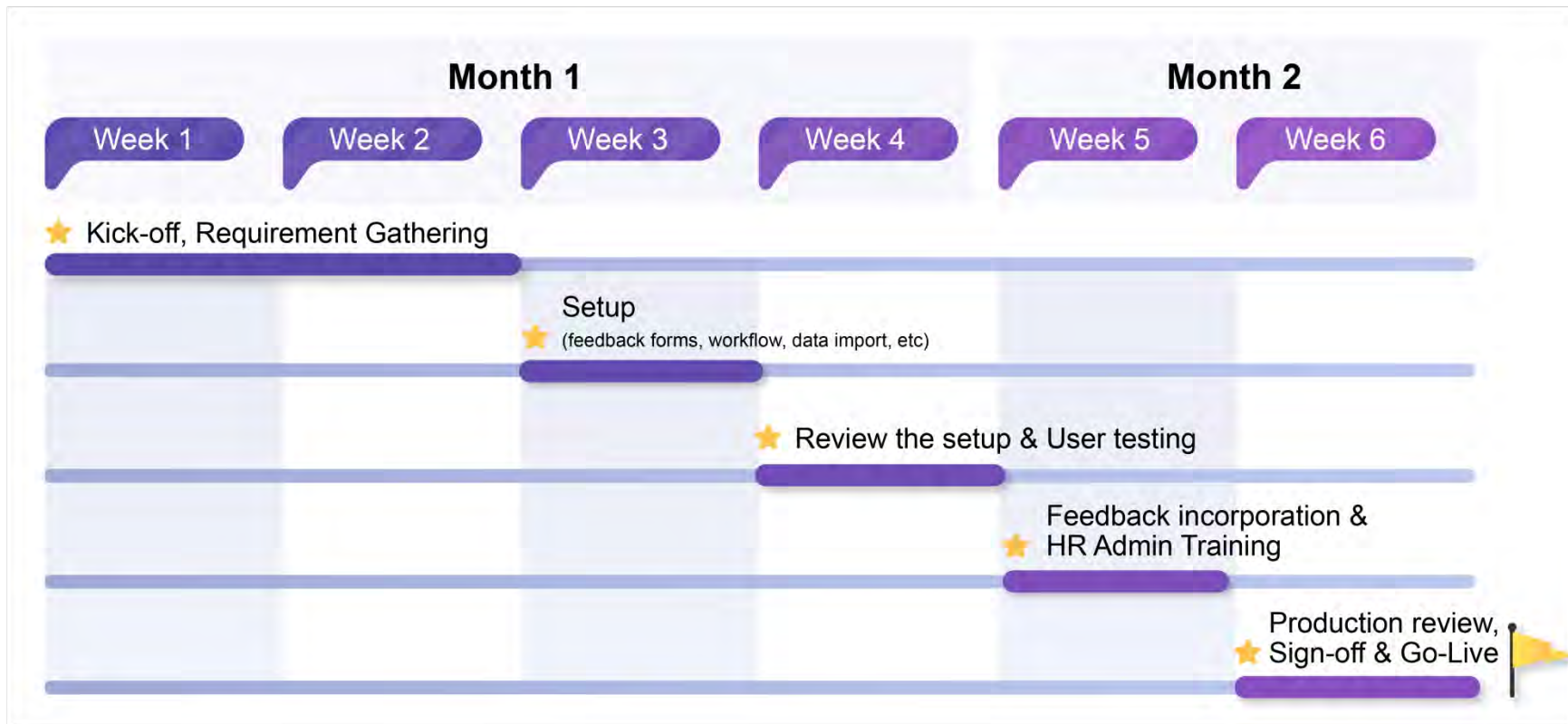
## SSO Integration



Synergita supports extensive API support for such integrations. Please reach out to us to know more on the integration mechanisms



# IMPLEMENTATION PROCESS



Standard Implementation Timeline for Perform Plus Edition (1,000 employee organization)



# IMPLEMENTATION PHASES

Initiation	Kick-off	Team Assignment	Strategy	Plan	Setting Expectation
Elaboration	Requirement Mapping	Prepare RCD	Prepare Use cases	Prepare SSO & Data Integration	Prepare cut over strategy
Configuration	Production Tennent Creation	Collect data in templates	Data Analysis	Perform Data Loading	Configure Production Instance
Validation	Perform Testing	Internal Review	Prepare UAT Doc	HR Admin Training & Manuals	UAT Demo, UAT & Incorporation UAT Sing off
Go Live	Go-Live Plan		Go-Live Sign-off		System Launch
Transition	Training to Support Team			Hyper care support & over support	
Closure	Capture Lessons Learnt			Project Closure Document	





# SUPPORT SERVICES

Support	Basic Support	Premium Support	Admin Support
Self-service portal - Knowledge Base	✓	✓	✓
Ticketing Portal	✓	✓	✓
Email Support	✓	✓	✓
Phone Support	✗	✓	✓
Response times SLA	Standard TimeLine	Priority TimeLine	High-Priority TimeLine
Dedicated Customer Success Manager	✗	✓	✓
Quarterly Business Reviews	✗	✓	✓
Administration Services	✗	✗	✓
Exclusive scheduled Calls - To discuss specific tickets - Readiness discussions	✗	✓	✓



Knowledge Base

Phone Support



Mail Support

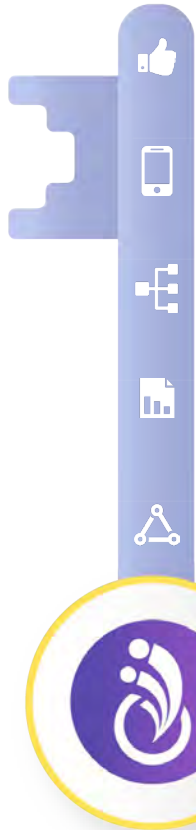
Ticketing System



In-app Chat



# KEY DIFFERENTIATORS



Simple & Easy to Use

Mobile Availability

Configurable Workflows

Extensive Reporting

Data Integration with Top ERP/HCM in the Market







# Test Drive Now to Create peopleMAGIC<sup>®</sup>

Web : [www.synergita.com](http://www.synergita.com)

Email : [info@synergita.com](mailto:info@synergita.com)

