

Employee Risk & Safety Assessment

2,00,000 +
Trusted
Users

1+ Million
Performance
Reviews

5+ Million
Goals &
Competencies



Synergita 

Creating peopleMAGIC[®]

Why to Automate Employee Risk & Assessment Safety

Manufacturing companies conduct risk and safety assessment to their employees in all levels across the organization at regular intervals. This assessment predominantly includes understanding the awareness level of employees by evaluating them in multiple attributes like the following.

Safety training
attended &
Outcome

Effectiveness of
training

Behaviour
towards safety
standards

Knowledge of
safety standard

Risk
management

Incident
management

Safety
interactions

Audit &
Inspection
Preparation

Communication
on risk

Safety updates

Manufacturing companies ought to identify and prevent negative threats and failures beforehand to explore opportunities and achieve success and creating Zero Harm culture

Challenges on Manual Employee Risk & Safety Assessment

01

Currently most manufacturing companies assess the safety awareness through the manual process

02

Tracking of completion of this assessment and status is painful

03

Driving audit compliance is becoming difficult

04

Companies, which have multiple units, find it difficult to collate the data

05

Confronting challenges in timely report submission to Internal and External auditors

06

Facing Challenges in tracking time validity based risk & safety licenses and SOPs for Employees

Problem Statement

Proposed Solution and Value Proposition



Benefits of Automating Employee Risk & Assessment Safety



Real-time Status tracking of assessment across organization / units / departments / designations



Improved adherence to assessment completion



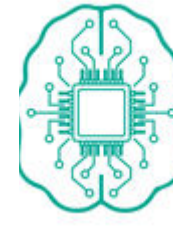
All data in one place with slice and dice option



On the fly report for Internal and External audit



The automated assessment method acts as a checklist on adherence to risk and safety policy



Safety trainings can be recommended and tracked to closures with the help of system reminders

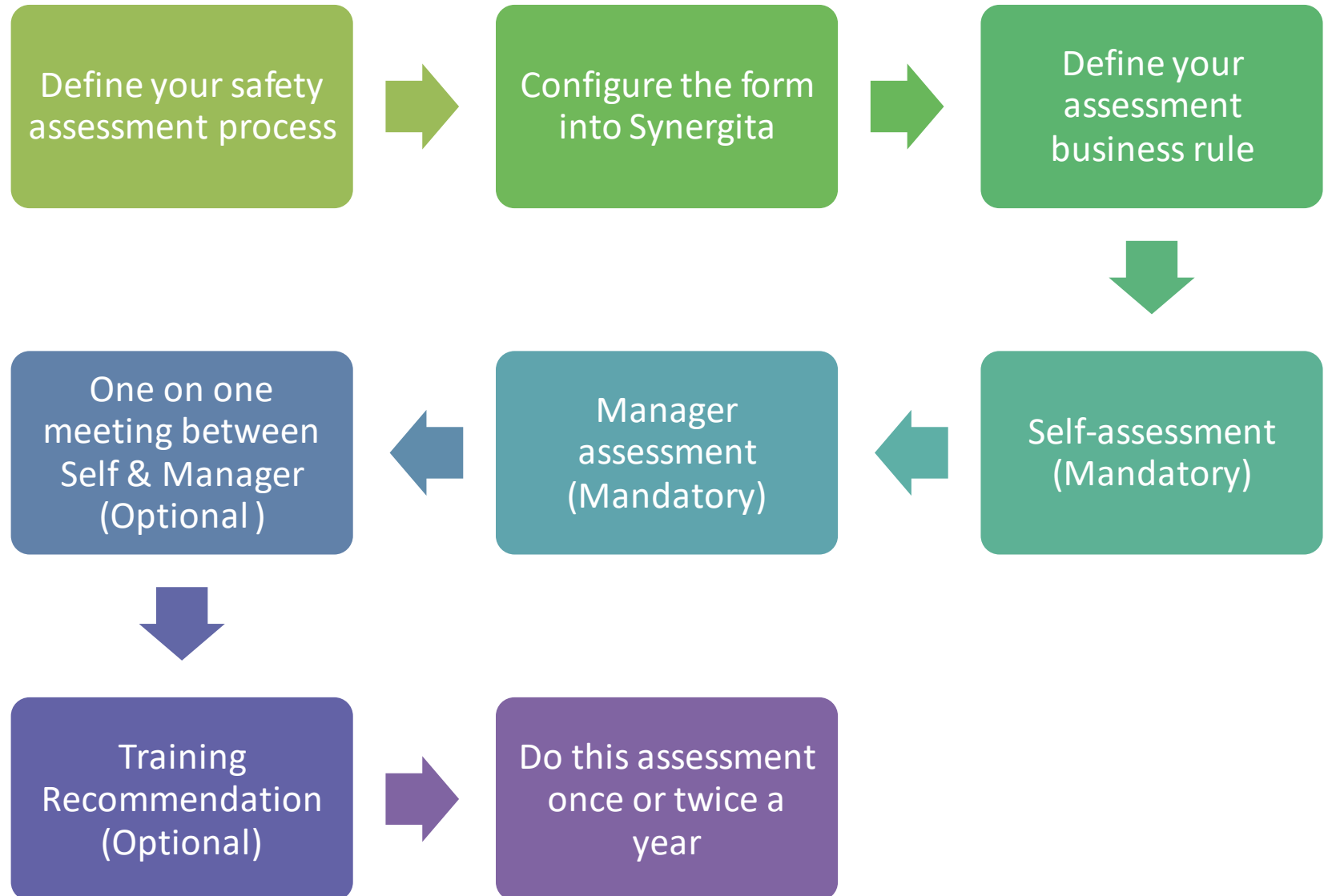


Automation of scoring calculation and manager assessment on employee behaviour towards safety



Auto tracking and reminders of time validity based risk & safety licenses and SOPs for Employees

Employee & Safety Risk Assessment Process



Synergita Product Stack-up

Talent Information	Performance	Engagement	Development
Employee Details	Goals Management	Rewards & Recognition	Training
Reporting Structure	Competency Management	Continuous Feedback	Recommendation
Education Details	Review/Appraisal Automation	Employee Risk & Safety Assessment	Employee Development Plans
Experience			
Skillsets Management	360 Degree Feedback	CORE Value rating	Career Aspirations
Manage Employee Specific Documents	Probation to Confirmation	Reports	
	Employee Promotion	Employee Reports (Details, New Hire, Attrition, Education, Training reports, etc.)	
	Configurable Workflows	Performance Reports (Feedback cycle status, Rating & Recommendation, etc.)	
	Normalization (Bell Curve)	Employee specific (Appraisal details, 360 degree feedback report, Performance Trends)	
	Appraisal Letter Distribution	9-Box Analysis, Strength & Weakness Analysis	

Global Customers

CAPITA



LOTTE



Syngene



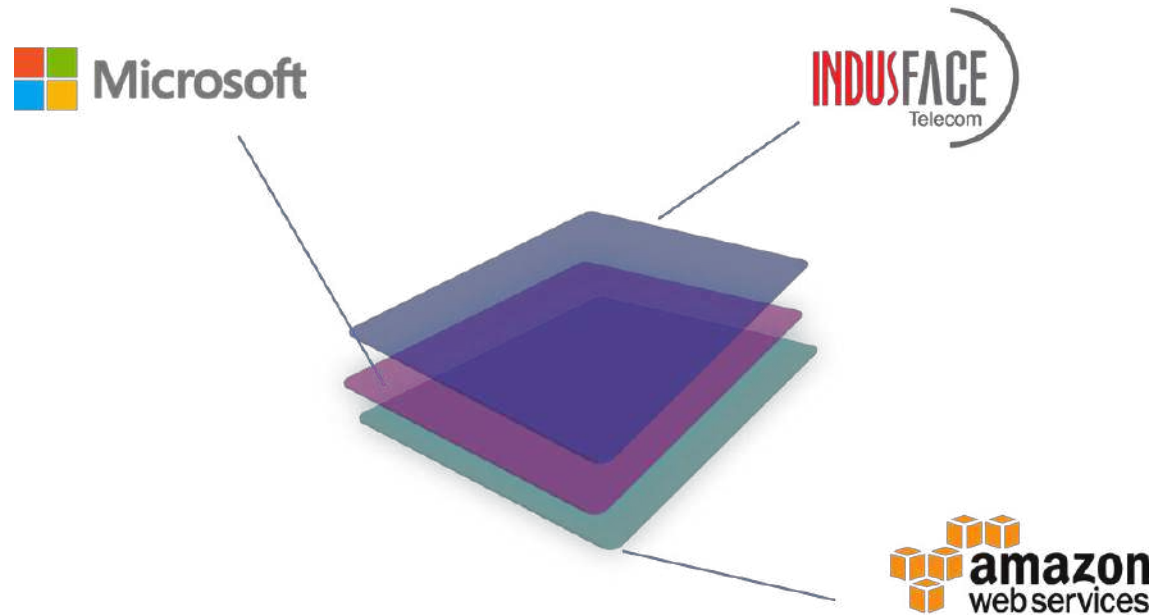
SECOVA



SYSTEM & DATA INTEGRATION CAPABILITIES

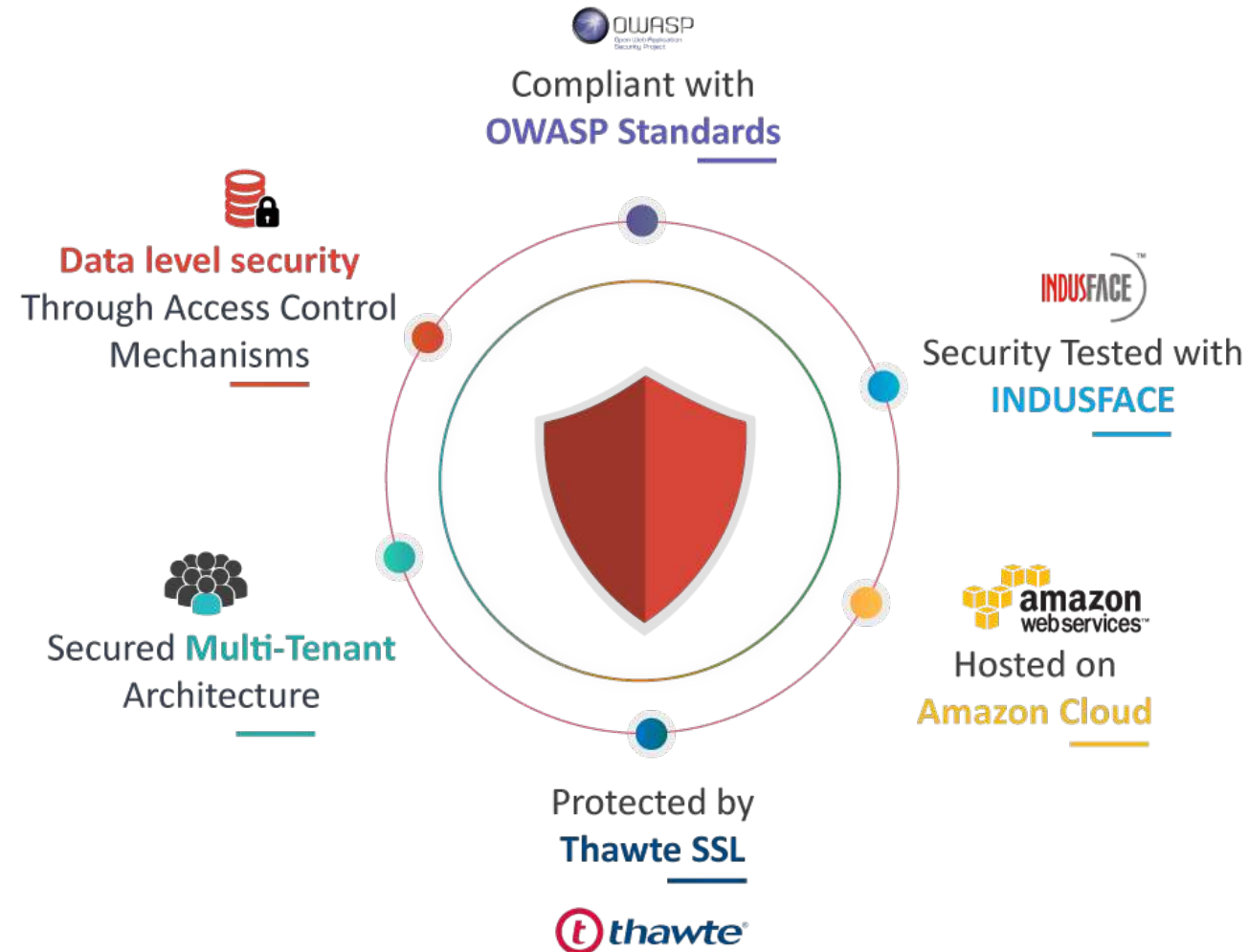


Synergita' s Technology Stack & Data Security



Technology Stack

Security Technologies





Automation of Risk Employee & Assessment Safety One Click Away

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