

Synergita Engage

200,000 +
Trusted
Users

500,000 +
Performance
Reviews
Conducted

2,400,000 +
Goals & Competencies
Managed



A
W
A
R
D
S



//CODiE//
2014, 2017 SIIA CODiE FINALIST





Global Customers



American Micro

PLK
LIVE PROUD. LIVE PLK



FLORIDA
CONFERENCE of
SEVENTH-DAY
ADVENTISTS



LucasTVS
DRIVEN

vedanta
transforming elements

LOTTE

Jera

future group
Usawa hai. Aai Abhi.

Carlsberg
Group

NIPPON EXPRESS

A.M. MOTORS



CAPITA

LAPP

YOKOGAWA

GLOBAL EDGE
Intelligence Of Things

**ADITYA BIRLA
CAPITAL**

Indegene

**visionet
systems**

STEER
STEER A NEW WORLD

agshealth

SECOVA

**PHOENIX
CONTACT**



HR	Managers	Employees
Many companies do not have a single data source containing employee information and their contact details	Managers need to have a tab on the well-being of their team members	Employees expect good “official” communication from the organization on regular basis.
Global organizations with people in different states, countries, levels (designations) require different messages. HR spends lot of time in communicating with employees based on the types.	Managers must engage with the team member on continuous basis on deliverables. Motivation is the key during tough times and it happens through peer recognition.	Employees Morale is critical and Motivation is the key during tough times and it happens through peer recognition.
Need to focus a lot on employee engagement and they cannot do it alone. HR also needs some way to measure the engagement.		



Central Repository of Employee Talent Information

Have all the employee information (org details, contact details, skills, etc.) in a central place

Use the talent information and form quick teams easily



Better Employee Communication

Structured official communication to the employees from official channel (HR, Management, etc.)

Send custom communications based on employee levels, cities, countries easily

Send email campaigns based on statistics



Employee Engagement plays a critical role in tough times

Employees “recognized” perform better

Manager recognition & Peer recognition is critical for increasing the morale of employees

Mechanism to monetize digital rewards








Culture Score

Evaluate employees’ adherence level to organization’s Core Values

Predictor of leadership and organizations’ success



- 01  Simple & Easy to Use. No training required
- 02  Mobile Availability
- 03  Easy to setup and go-live
- 04  Extensive Reporting
- 05  Data Integration with Top ERP/HCM in the Market



**60% SAVINGS ON EMPLOYEE
COMMUNICATION**



**INCREASED MANAGER-
EMPLOYEE COLLABORATION**



**HIGHER EMPLOYEE
ENGAGEMENT INDEX**

Product Screenshots





Employee Talent Information



Kevin Parker

Sales Engineer
Business Unit Name
Department Name

Primary Manager: Alex Stallian

Date of Joining: 2/20/2016

Career History

Change History

Assign Roles

Assume Identity

Training

Continuous Feedback



My Direct Reportees

No Direct Reportee

Organization

Reporting Structure

Personal Details

Passport & Visa

Education

Experience

Skills

Career Aspirations

Documents

BASIC DETAILS

First Name*

Kevin

Last Name*

Parker

Date of Joining

01-Feb-2020

Employee Type

Regular

Employee Number

Wireco1

User Name

kevin

ORGANIZATION STRUCTURE

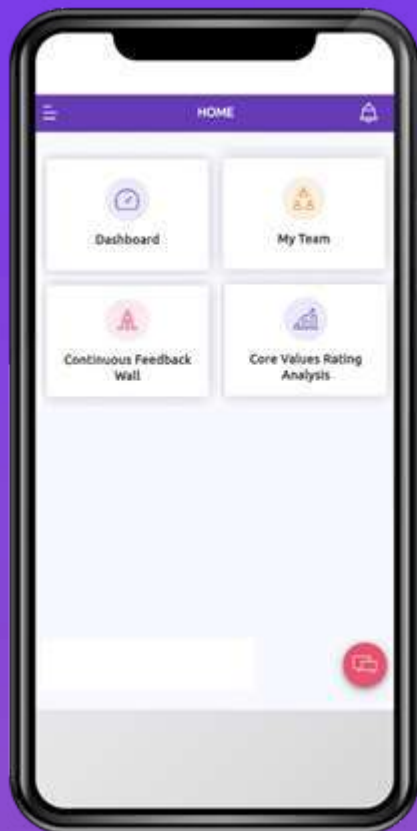
Company

WireCo

Department

Location

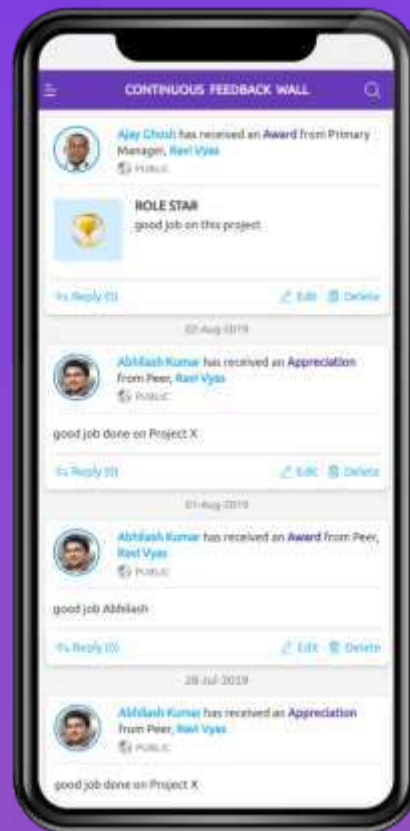
Home



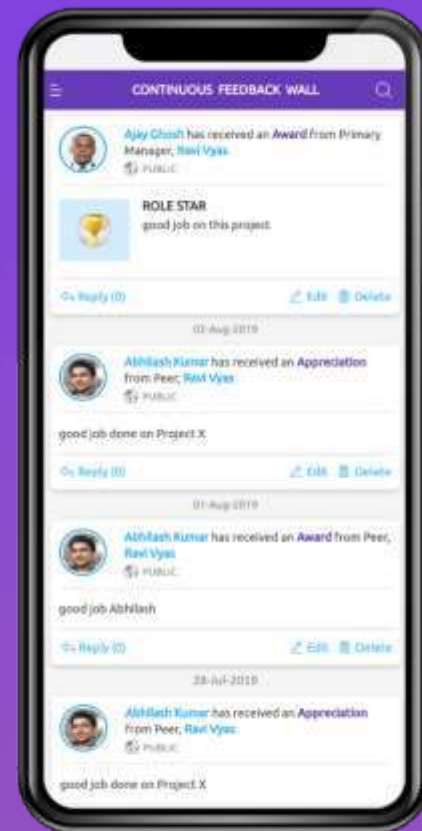
My Team



My Interactions



Engagement Wall





The screenshot displays the Synergita Engagement Wall interface. At the top, there's a navigation bar with a company logo placeholder 'your company logo HERE' and a user profile 'Welcome, Ravi Vyas'. A left sidebar contains navigation links: Home, My Dashboard, People, Performance, Development, Engagement (highlighted), Compensation, Reports, and Import / Export. The main content area is titled 'Engagement' and shows a 'Continuous Feedback' section. A search bar and a '+ ADD' button are at the top of this section. A blue banner states: 'Feedback submitted will be published after 15 minutes. You will be able to edit/delete the feedback for 15 minutes.' Below this, a timeline shows three feedback posts from '04 Feb 2019' to '04 Jan 2019'. Each post includes the sender's name (Ravi Vyas, Primary Manager), the recipient's name (Ajay Ghosh, Engineer), the category (Awards), and the visibility (Public). The first two posts are 'Role Star' awards for 'Hey Well done on project x' and 'Good job done on ISMS Audit' respectively. Each post has a 'Type your comment' field and a 'Post' button. On the right, a 'Browse Categories' list includes: All, Appreciation, Areas of Improvement, Awards, Employee of the Month, Employee of the Year, Role Star, Star Gladiator, Confidential Notes, One on One, Others, Tag to Employee Goal, and Unique Contribution. All categories have a checked checkbox next to them.

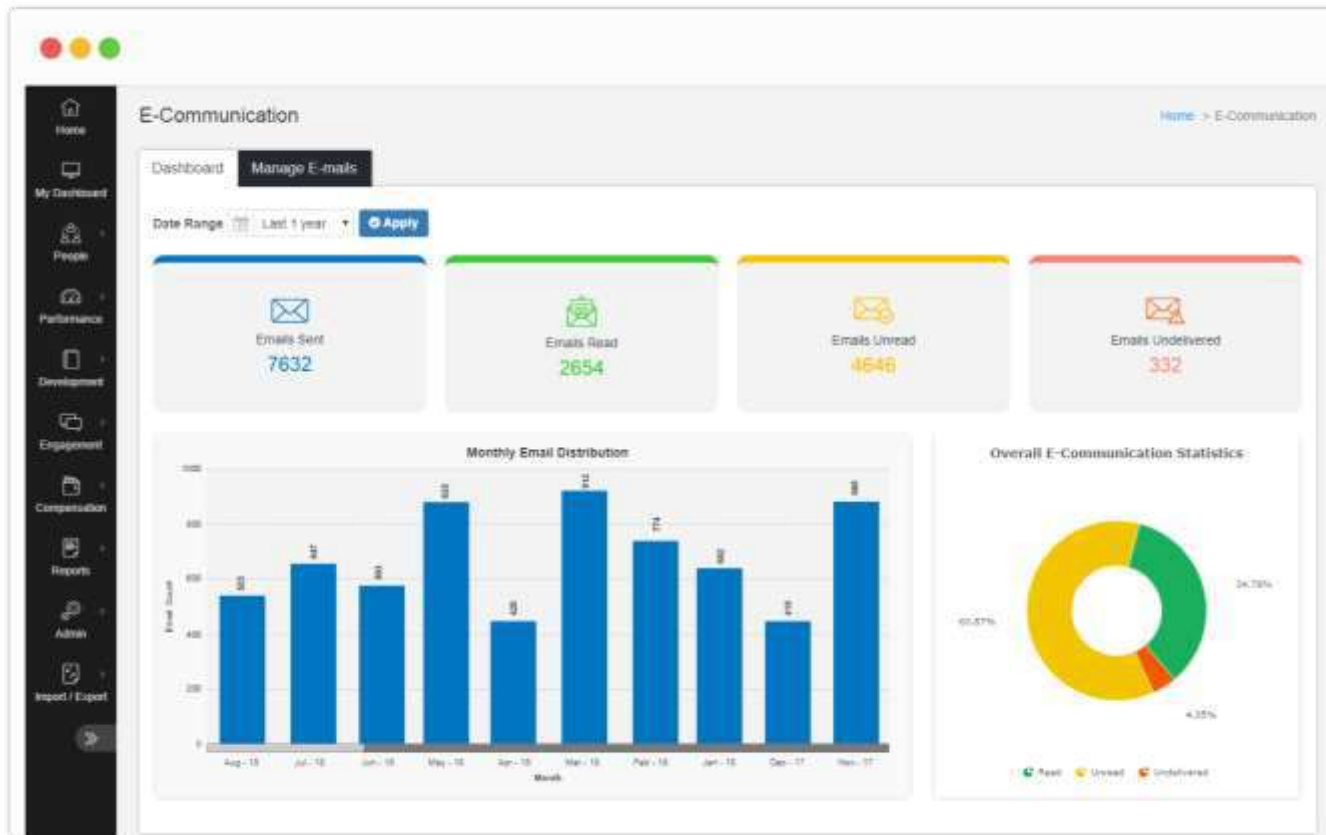


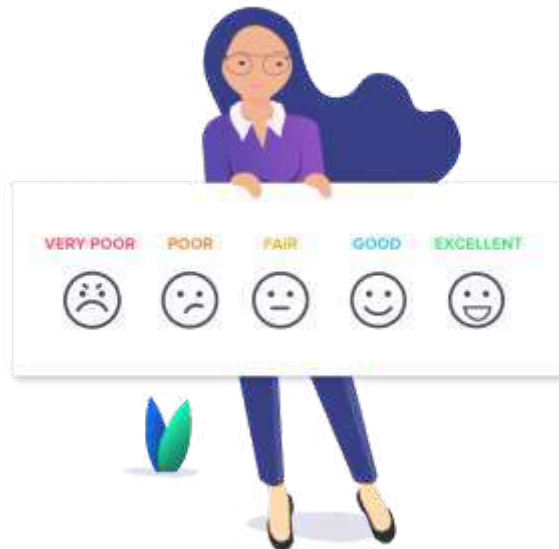
E-communication is an advanced email solution built specifically for HR teams to communicate with employees. It will show email engagement metrics to help the HR team understand engagement level of employees.



What you can infer?

- Right set of messages at right time for employees
- Discover the impact of email communication
- Measure responsiveness of employees
- Redefine communication best practices





A first of its kind mobile App feature

- Measure how employees and the leaders demonstrate the company's core values.
- Peers can give an open or anonymous rating for their colleagues, managers or leaders' adherence.
- Adherence to core values is a reliable predictor of leadership and organizations' success.



**Test Drive Synergita today to
create peopleMAGIC[©]**

Web : www.synergita.com

Email : info@synergita.com

USA

SINGAPORE

INDIA